



HRDC
Human Resource Development Council

Graduate Training for Employment Scheme (GTES)



Are you unemployed?



Are you a Diploma /
Degree holder?



Are you looking for training
which leads to employment?



Register Now!



Graduate Training for Employment Scheme (GTES)

The GTES is a Government measure which aims at improving the employability of unemployed diploma and degree holders by equipping them with relevant skills through training programmes tailored to the needs of employers.

Interested employers / industry associations can identify skills gaps within their business, and enlist and train graduates through the following methods:

- Courses mounted in-house by the employer;
- Courses mounted jointly by the employer to be delivered by an MQA/HEC registered training institution;
- Courses mounted by a group of employers or through industry associations to be delivered by an MQA/HEC registered training institution;
- Industry certification programmes or professional courses.
- Note: All courses must be MQA/HEC approved/accredited.



Benefits for Employers / Industry Associations

- Employers can select prospective trainees from an available pool of candidates from the HRDC database.
- Financial incentives for employer investment in training, whereby training costs up to a maximum of Rs 100,000 per graduate and the monthly stipend are funded by the HRDC.
- Employers can mount customised training to address the skills gaps in their enterprise.

Who are eligible?

- Unemployed Diploma holders (equivalent to NQF Level 6) or Degree holders from a recognised institution.

Training Duration:

3-12 MONTHS

inclusive of industrial placement



Benefits for unemployed individuals

- Benefit from employer-driven training to gain relevant skills through industrial placement.
- Prospective employment upon successful completion of the training programme.
- The cost of training and stipend of Rs 10,000 per month will be financed by the HRDC.



Register online

www.gtes.hrdc.mu

**Employer or
industry association**

Mount a course in-house
or take recourse of a
training provider

Training Provider
Courses must be based
on industry needs.

**Unemployed Graduate/
Diploma Holder**
3-12 months of training &
placement.

*Employment is conditional upon
satisfactory completion of the
programme*



EMPLOYMENT

For more information, visit the GTES website.



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