

Let's Talk HR series



Series 7: Key Principles for Reward Programme Effectiveness

Date:

Wednesday 15 October 2014

Programme:

- 16h45 Welcome Address
- 16h50 Key Principles for Reward Programme Effectiveness
Mrs Caroline Piat
*Regional Manager (Mauritius)
Hay Group South Africa Pty Ltd*
- 17h30 Questions and Answers
- 17h50 Vote of thanks
- 17h55 Networking & Refreshment

Venue:

HRDC Lecture Theatre
4th Floor, NG Tower
Cybercity, Ebène

Let's Talk HR series

Let's Talk HR is a series of talks initiated by the Human Resource Development Council (HRDC). The aim is to bring HR professionals together on the same platform to learn, share, network and shape ideas in order to add value to the HR field to the advantage of all.

The objectives of this event are to:

- Provide a platform for reflection, sharing of experiences and analysis of practices pertaining to HR;
- Foster cross-fertilisation of ideas and initiatives that have been successfully implemented in some organisations; and
- Promote networking and socialising with peers.

Theme: Key Principles for Reward Programme Effectiveness

Remuneration can be one of the largest on-going investments for an organization and a major differentiator for effective organizations in attracting and retaining talent. Research has shown that there is a direct link between reward programme design and employee behavior, morale and performance. Organisations that develop reward programmes according to best practice design principles are able to minimize the costs associated with poor levels of motivation and staff turnover and maximize their return on investment in their people.

Guest Speaker:

Mrs Caroline Piat

Regional Manager (Mauritius) - Hay Group South Africa Pty Ltd

Caroline Piat is the Hay Group Regional Manager of Mauritius specializing in reward programme design and job evaluation. Originally from the UK, Mrs Piat has been living in Mauritius for the past 18 years, working with clients across the region from all industry sectors in the area of reward management, employee engagement and job design.