

# Let's Talk HR series



## **Theme:** **HR Information Systems:** **Promoting a self-service** **culture**

### **Date:**

**Friday 23 May 2014**

### **Programme:**

- **16h45 Welcome Address**  
Mr. Raj Auckloo  
*Director, HRDC*
- **16h50 HR Information Systems:  
Promoting a self-service culture**  
Mr Krishan Deeljore  
*Country HR Lead,  
Accenture Services (Mauritius)*
- **17h40 Discussions**
- **18h00 Networking &  
Refreshment**

### **Venue:**

**HRDC Lecture Theatre**  
**4th Floor, NG Tower**  
**Cybercity, Ebène**

## **Let's Talk HR series**

*Let's Talk HR* is a series of talks initiated by the Human Resource Development Council (HRDC). The aim is to bring HR professionals together on the same platform to learn, share, network and shape ideas in order to add value to the HR field to the advantage of all.

### **The objectives of this event are to:**

- Provide a platform for reflection, sharing of experiences and analysis of practices pertaining to HR;
- Foster cross-fertilisation of ideas and initiatives that have been successfully implemented in some organisations; and
- Promote networking and socialising with peers.

### **Theme: HR Information Systems: Promoting a self-service culture**

- ◆ Willingness of local companies to make the shift from an HR-assisted model to a self-service model.
- ◆ What a typical seamless HR systems environment looks like (Accenture as a case) – the benefits as well as challenges faced.
- ◆ The administrator side benefits: Interfacing with a central source of employee records which is maintained on a real-time basis.
- ◆ The end-user side benefits: How employees are able to maintain their personal data such as address, bank details and contact details, and make personal requests to their line manager or HR e.g. leave.
- ◆ Line managers' benefits: How they are able to receive filtered reports on their teams, initiate key processes e.g. performance evaluation, reward decisions or exit management, and generate statistical reports on headcount, chargeability or attrition to manage daily operations.

### **Guest Speaker:**

**Mr Krishan Deeljore**  
**Country HR Lead, Accenture Services (Mauritius) Ltd.**