



**HRDC**  
Human Resource Development Council

# Digital Transformation Initiatives Scheme

# BUDGET MEASURE 2021 -2022

- The Digital Transformation Initiatives was announced to further enhance the ICT/BPO sector's development and resilience.
- Digital Transformation Initiatives will be financed under National Training Fund of the Human Resource Development Council.

# DIGITAL TRANSFORMATION INITIATIVES SCHEME

## OBJECTIVE

To restructure  
business operations  
through digital  
transformation  
initiatives

## To support

Enterprises negatively  
impacted by COVID-19  
pandemic

## DEFINITION

To integrate digital  
technology into all  
areas to bring  
fundamental  
changes and value  
to customers

## DURATION

1 year  
(March 2022-  
February 2023)

# CONDITIONS

- The scheme is open to enterprises contributing to the training levy.
- Enterprises will be able to benefit for refund for a period of one (1) year, starting from 01 March 2022 to 28 February 2023.
- The applicant must submit a proposal for the intended transformation to be carried out along with a detailed digital transformation plan and action plan in accordance with digital transformation to be integrated into the business processes.
- The digital transformation must be carried out strictly in accordance with the transformation plan approved by the HRDC.

# EXAMPLES OF DTI

- Website design and development
- Ecommerce
- E booking / E- invoicing /Orders
- ERP or similar tools, accounting system, payroll software including HRMS, procurement or stock control software
- Access to high speed broadband
- Process improvement technologies
- Cloud computing
- Digital Platforms (social networks, ecommerce market places and advertising)

## SCHEME EXCLUDES :

- Purchase of computers/laptops/IT hardware / renewal of software licenses and yearly maintenance service charge for hardware

# HOW TO APPLY?

## Apply

- To submit application form **G15** **downloadable from [www.hrdc.mu](http://www.hrdc.mu)**

## Relevant documents

- (a) **BRC of the applicant.**
- (b) **Quotation with full details and specifications**
- (c) **Proposed transformation/action plan with timeline (Gantt chart to be submitted where applicable)**
- (d) **Copy of consultancy report on digital transformation, if any.**

# REFUND PROCESS

- Use application Form G16 **downloadable from [www.hrdc.mu](http://www.hrdc.mu)**

**Apply**

## Relevant Documents

- Copy of invoice & receipt or bank advice if in foreign currency
- Signed good received note/commissioning report where applicable
- Bank details

- Deadline for submission:
- All claims must be submitted at latest by 30 April 2023  
*[Application for refund submitted after that deadline will not be entertained].*

**Claims**

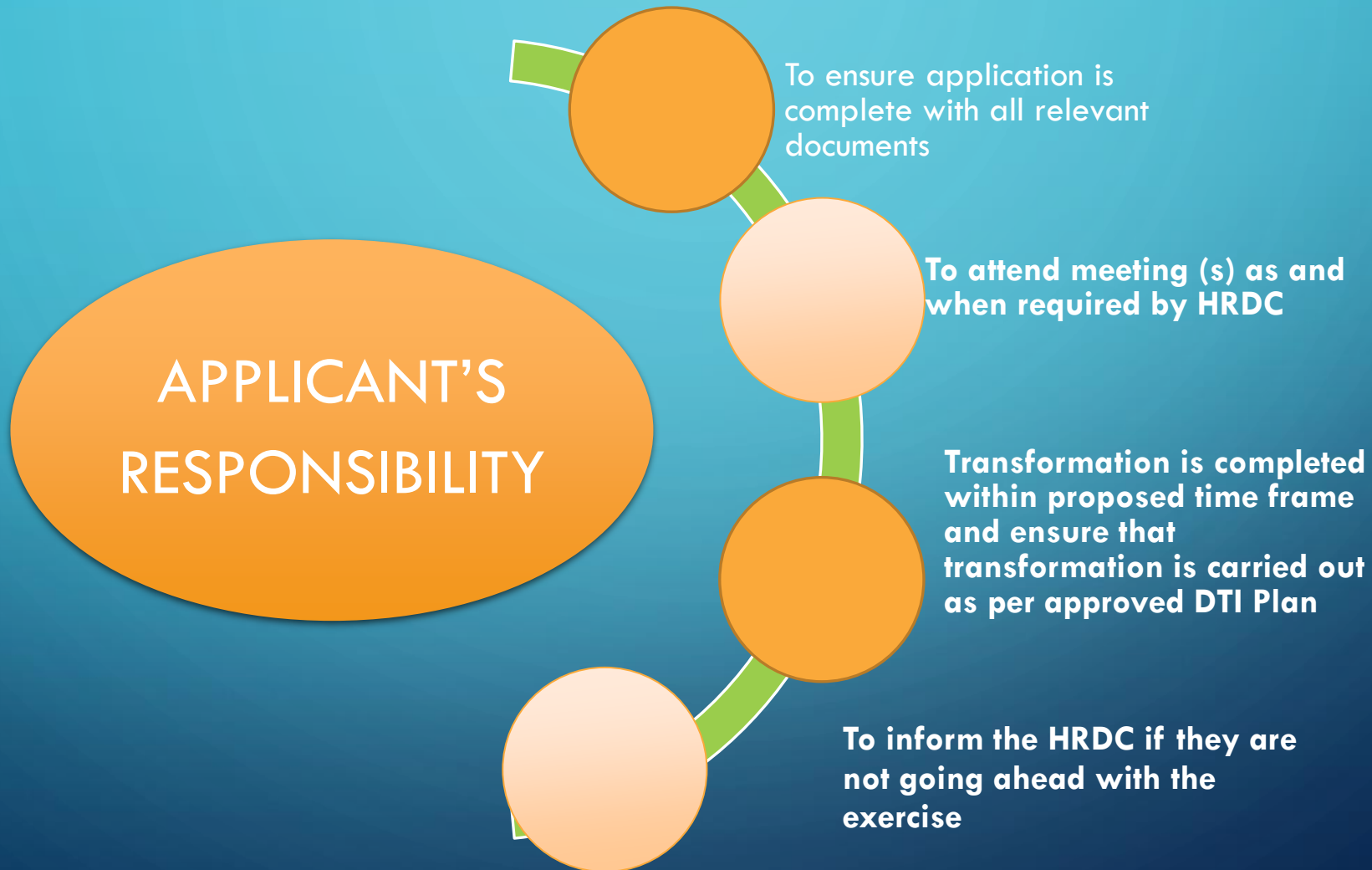
# FINANCIAL INCENTIVES

- The scheme to be financed out of the National Training Fund (NTF).
- The quantum of the incentives will be granted over and above their Annual Grant ceiling and will be based on the training levy contributed by enterprises as follows :

Annual Levy Contribution of enterprise	Proposed quantum of financial incentives
Upto Rs20,000	Rs10,000
From Rs20,000 to Rs100,000	Rs25,000
From Rs100,001 to Rs1,000,000	7% of annual levy contribution
From Rs1,000,001 to Rs2,000,000	6% of annual levy contribution
From Rs2,000,001 and above	5% of annual levy contribution



# DIGITAL TRANSFORMATION INITIATIVES SCHEME



# CONTACTS

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*Thank  
you*

