

NOTICE TO EMPLOYERS

REFUND OF TRAINING COST TO EMPLOYERS FOR COURSES / TRAINING DISPENSED BY FOREIGN INSTITUTIONS UNDER THE TRAINING GRANT SYSTEM

Following amendment brought to the Mauritius Qualifications Authority Act, as from 15 October 2021, the MQA is no longer approving non-award courses/training dispensed by foreign training institutions.

In this context, the Human Resource Development Council (HRDC) wishes to inform all its stakeholders who contribute the Training Levy that they can claim refund under the Training Grant System for courses/training/conferences/workshops attended abroad and courses/training/international conferences/workshops attended by their employees locally via the online mode and structured online courses dispensed by foreign institutions.

To obtain a refund, the employer must submit the following documents together with their claim:

- (i) Certificate of attendance for the participant
- (ii) Invoice/quotation and receipt for training fee paid
- (iii) Bank document evidencing payment of fee

The following modes of training dispensed by foreign institutions are eligible for refund by the HRDC:

Type of Training	Details	Refund methodology
1. Overseas training	The participant travels abroad to attend the course/training/conference/workshop	<ul style="list-style-type: none"> • 50% of the cost of air fare, up to a maximum of Rs 30,000 per participant for training of up to a maximum of 4 weeks. • Up to 75 % of the training cost incurred subject to the annual grant ceiling of the employer.
2. International conference / workshop/ course held online, conducted by foreign institutions	The participant attends the conference/ workshop/ course locally via the online mode	<ul style="list-style-type: none"> • Up to 75% of the training cost, subject to the annual grant ceiling of the employer.
3. Structured online courses from foreign institutions	The participant attends the course locally via the online mode	<ul style="list-style-type: none"> • Up to 75% of the training cost, subject to the annual grant ceiling of the employer.