

Skills Interface Platform for the Financial Services Sector

The Human Resource Development Council (HRDC) will organise a ***Skills Interface Platform*** on ***Thursday 12 June 2014*** to discuss human resource development requirements for the Financial Services sector in Mauritius.

The workshop will involve industry operators, training providers, universities and other professionals in the Financial Services sector as the main stakeholders. For the purpose of this workshop, the Financial Services sector will be divided into the following sub-sectors:

- Accounting, Auditing and Taxation services
- Banking services, including Offshore
- Leasing
- Fund Management / Investment Company
- Insurance and Pension Funds
- Money Changers and Foreign Exchange Dealers
- Stock Broking
- Global Business Management

The main objectives of the workshop are to:

- Draw up an overview of the current skills needs in the financial sector as well as come up with an updated list of scarcity areas for the sector;
- Promote collaboration between training institutions, universities and employers for aligning the curriculum / training programmes more towards the requirements of industry;
- Find innovative means and ways for training institutions to include dynamic inputs into the design and delivery of new and ongoing training programmes to make graduates more employable; and
- Propose training / skills development programmes and ways to minimise the information gap between industry, academia and training institutions, and contribute towards alleviating skills mismatch in the sector.

The workshop will be divided in three sessions as follows:

- The first session will comprise presentations on an overview of the current skills needs in the Financial Services sector by Employers and other industry operators.
- In the second session, training providers (public and private) will present an overview of the current training provisions for the financial sector.
- The final session will consist of a panel discussion with interaction between employers, industry operators and training providers to:
 - Promote collaboration between training providers and employers for aligning the curriculum more towards the requirements of industry;
 - Find innovative means for training institutions to include dynamic inputs into the design and delivery of new and ongoing training programmes to make graduates more employable; and

- Propose new training / skills development programmes and ways to address specific skills scarcity.