

Let's Talk HR series



Series 3:

Information Systems: an enabler in Human Resources Management

Date:

Friday 26 July 2013

Programme:

- 16h45 Welcome Address
Mr Raj Auckloo
Director, HRDC
- 16h50 Information Systems in HRM
Mr Shashi Puddoo
Executive Vice President-HR & OD,
Air Mauritius Ltd
- 17h30 Question and Answers
- 17h50 Vote of thanks
- 17h55 Networking & Refreshment

Venue:

Human Resource Development Council
4th Floor, NG Tower
Cybercity, Ebène

Let's Talk HR

Let's Talk HR is an initiative of the Human Resource Development Council (HRDC). This series of talks aims at bringing HR professionals together on the same platform to learn, share, network and shape ideas in order to add value to the HR field to the advantage of all.

The objectives of this event are to:

- Provide a platform for reflection, sharing of experiences and analysis of practices pertaining to HR;
- Foster cross-fertilisation of ideas and initiatives that have been successfully implemented in some organisations; and
- Promote networking and socialising with peers.

Theme : Information Systems - an enabler in HR Management

Technology, competition and rising staff costs are among factors that are pushing HR professionals to look for more efficient and cost-effective systems to manage HR functions. Many big companies in Mauritius have already embraced bold e-HR systems to reduce costs and enhance productivity and operational efficiency. E-HR has multiple benefits. Employees can access data on shared services platform. Learning Management systems (LMS) have revolutionised learning and skill transfer. New e-learning tools allow for the creation and management of high-impact content. Training specialists can manage and track learning progress and measure the effectiveness of learning programmes.

Guest Speaker:

Mr Shashi Puddoo,
Executive Vice President-HR & OD at Air Mauritius Ltd

Mr Shashi Puddoo has occupied various senior management positions over the past 25 years including 10 years as the Group Head of Human Resources of Mauritius Telecom. Mr Puddoo is presently the Executive Vice President-HR & OD at Air Mauritius Ltd. Mr Shashi Puddoo received the HR Excellence Awards 2011 of the Human Resources Development Council (HRDC) and the HR Leadership Award at the World HRD Congress in Mumbai in March 2012.